

POLICY

PKA Whistle Blowing Policy

Port Kelang Authority strives to conduct its rights and duties with integrity, competence and professionalism while achieving the highest level of effectiveness and excellence in a fair and transparent manner.

PKA's commitment to transparency, integrity and accountability is reflected in the Board of Directors' decision to approve the establishment of this Whistle Blowing Policy. Hence, it is very important that PKA is alerted of any actual or potential improper conducts which compromises these aspirations.

PURPOSE:

This Whistleblowing Policy seeks to enhance corporate governance by helping to foster an environment where integrity and ethical behavior are maintained and any illegality, improper conduct and/or wrongdoings may be exposed. PKA is also committed in developing a culture where it is safe for all employees, third party service providers, contractor, vendors, suppliers and public to raise concerns about any improper conduct.

SCOPE:

1. This Policy covers all reports made against any Board of Directors (BOD), management and employees that has committed and improper conduct including but **NOT LIMITED** to the following:
 - ✓ Fraud or Dishonesty;
 - ✓ Theft or Embezzlement;
 - ✓ Bribery, Corruption;
 - ✓ Abuse of Power;
 - ✓ Breach of any applicable law, regulation, including any illegal activities,
 - ✓ Breach of PKA's policies and procedures (e.g. Code of Ethics)
 - ✓ Insider trading;
 - ✓ Conflict of Interest
 - ✓ Improper use or falsification of Management and financial information;
 - ✓ Misuse of PKA's property and information
 - ✓ Bullying, Harassment, Sexual harassment;
 - ✓ Intimidation;
 - ✓ Gross mismanagement or dereliction of duties.
2. A report of improper conduct may be made by BOD, management or employee who has knowledge of an improper conduct committed and any external party that has knowledge of an improper conduct committed by BOD, management or employee.