



ANTI-BRIBERY POLICY STATEMENT PORT KLANG AUTHORITY

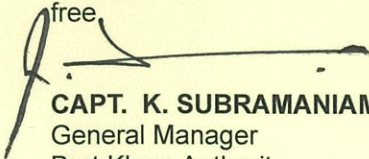
Port Klang Authority (PKA), as a port regulatory body in Port Klang, is committed in driving the development of the port/maritime industry in Port Klang, in line with the desire to enhance service delivery quality, strengthen the best governance mechanisms, and ensure integrity and corruption free environment in the workplace.

In line with the national aspiration to be recognized for integrity and corruption free, PKA has launched an Anti-Bribery Policy with the aim of fulfilling the aspiration. PKA is committed to establishing Port Klang as a prestigious port built with integrity and free from corrupt practices.

This Anti-Bribery Policy establishes parameters to prevent, detect, and respond to any form of corruption, misconduct, and abuse of power related to PKA. PKA pledges to practice zero tolerance towards any form of corrupt behavior and abuse of power in carrying out its regulatory and operational functions. In order to achieve the goal of being corruption free, PKA is committed to:

- i. preventing, rejecting, and eliminating any form of solicitation, request, or actions that may give rise to elements of misconduct and corruption;
- ii. ensuring compliance with the Malaysian Anti-Corruption Act 2009 (Act 694) and related laws/regulations, while providing full cooperation to the Malaysian Anti-Corruption Commission (MACC) in curbing all forms of corruption in PKA;
- iii. ensuring that this policy aligns with PKA's direction to close any loopholes and opportunities for corruption;
- iv. establishing a process to identify and analyze PKA's activities in meeting the requirements of the Anti-Bribery Management System (ABMS) ISO 37001:2016;
- v. identifying, reviewing weaknesses, and improving systems and work procedures that may provide avenues for corruption, abuse of power, and misconduct;
- vi. providing a proper channel for PKA personnel and stakeholders to report any corrupt practices within PKA and ensuring the protection of information regarding corruption and the identities of informants;
- vii. ensuring continuous reassessment and improvement of the Anti-Bribery Management System;
- viii. establishing a Compliance Function Team with the authority and independence to monitor compliance with the Anti-Bribery Management System and report to the Top Management;
- ix. taking appropriate action against any PKA personnel and stakeholders found to be non-compliant with this Anti-Bribery Policy.

With this commitment and determination, PKA believes that it can achieve its aspiration for Port Klang to be recognized internationally for its outstanding performance, integrity, and being corrupt free.


CAPT. K. SUBRAMANIAM
General Manager
Port Klang Authority

9 November 2023